

THE ASSISTANT SECRETARY OF THE NAVY

(INSTALLATIONS AND ENVIRONMENT)

1000 NAVY PENTAGON

WASHINGTON, D.C. 20350-1000

February 11, 2002

The Honorable Richard Cheney President of the Senate Washington, DC 20510-7200

Dear Mr. President:

The purpose of this letter is to notify you of our decision to study certain functions performed by military and civilian personnel in the Department of the Navy for possible performance by private contractors.

As the Department seeks ways to improve efficiency and effectiveness, reduce the overall cost of operations and improve business processes, we are fully exploring opportunities for competition initiatives. In accordance with 10 U.S.C. Section 2461, the Secretary of Defense is to notify Congress of any decision to study commercial or industrial type functions performed by 50 or more civilian employees for possible outsourcing and to provide an estimate of the costs and length of each study. To provide you with a more comprehensive overview of our most recent competition initiatives, we are enclosing a list detailing functions both above and below 10 U.S.C. Section 2461 reporting threshold. These initiatives to study the performance of the commercial or industrial type functions by persons who are not civilian employees of the Department of Defense are not the result of constraints or limitations in terms of man years, end strengths, full-time equivalent positions or maximum number of employees. Please note that to ensure we obtain economies of scale, most of the smaller numbers of functions will be consolidated into larger regional or base-wide cost comparisons.

Where required, studies will be performed under the procedures set forth in Office of Management and Budget (OMB) Circular A-76. The military billets listed in the enclosure have been identified for substitution by civilian workers. The A-76 studies in each case will determine whether the function will be contracted out or performed by civilian employees of the Department of the Navy. The Department's estimated cost to study each full-time equivalent position is \$2,000, and the estimated study time for single function studies is 12-18 months

and 24-36 months for multifunction studies. The Budgetary Line Item (4A1M - Administration) contains \$27M for these studies in FY 2002.

Conversion to commercial contracts will occur only if the cost comparison process reveals that contracting is the most cost-effective method of performing the function. We will notify you by separate correspondence if the competition results in a decision to convert to contract performance.

While this letter is fully responsive to the A-76 notification requirements, kindly be advised that the Navy is studying alternate approaches to competitive outsourcing. Although it is critical that we obtain the benefits currently available through A-76, in the Department of the Navy's judgment, extensive changes need to be made to this process to achieve full benefits. Accordingly, the Department of the Navy will be working with other service secretariats and the Office of the Secretary of Defense to provide future recommendations for change.

A similar letter has been sent to Speaker Hastert, and Chairmen Inouye, Levin, Lewis and Stump. If I can be of further assistance, please let me know.

Sincerely,

HT Johnson

H. T. Johnson

Enclosure



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WASHINGTON, D.C. 20350-1000

February 11, 2002

The Honorable J. Dennis Hastert Speaker of the House of Representatives Washington, DC 20515-6501

Dear Mr. Speaker:

The purpose of this letter is to notify you of our decision to study certain functions performed by military and civilian personnel in the Department of the Navy for possible performance by private contractors.

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WASHINGTON, D.C. 20350-1000

February 11, 2002

The Honorable Daniel K. Inouye Chairman, Subcommittee on Defense Committee on Appropriations United States Senate Washington, DC 20510-6028

Dear Mr. Chairman:

The purpose of this letter is to notify you of our decision to study certain functions performed by military and civilian personnel in the Department of the Navy for possible performance by private contractors.

As the Department seeks ways to improve efficiency and effectiveness, reduce the overall cost of operations and improve business processes, we are fully exploring opportunities for competition initiatives. In accordance with 10 U.S.C. Section 2461, the Secretary of Defense is to notify Congress of any decision to study commercial or industrial type functions performed by 50 or more civilian employees for possible outsourcing and to provide an estimate of the costs and length of each study. To provide you with a more comprehensive overview of our most recent competition initiatives, we are enclosing a list detailing functions both above and below 10 U.S.C. Section 2461 reporting threshold. These initiatives to study the performance of the commercial or industrial type functions by persons who are not civilian employees of the Department of Defense are not the result of constraints or limitations in terms of man years, end strengths, full-time equivalent positions or maximum number of employees. Please note that to ensure we obtain economies of scale, most of the smaller numbers of functions will be consolidated into larger regional or base-wide cost comparisons.

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Enclosure

Copy to:
The Honorable Ted Stevens
Ranking Minority Member



THE ASSISTANT SECRETARY OF THE NAVY

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WASHINGTON, D.C. 20350-1000

February 11, 2002

The Honorable Carl Levin Chairman, Committee on Armed Services United States Senate Washington, DC 20510-6050

Dear Mr. Chairman:

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Enclosure

Copy to: The Honorable John Warner Ranking Minority Member



THE ASSISTANT SECRETARY OF THE NAVY
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WASHINGTON, D.C. 20350-1000

February 11, 2002

The Honorable Bob Stump Chairman, Committee on Armed Services House of Representatives Washington, DC 20515-6035

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Copy to:
The Honorable Ike Skelton
Ranking Minority Member



THE ASSISTANT SECRETARY OF THE NAVY

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WASHINGTON, D.C. 20350-1000

February 11, 2002

The Honorable Jerry Lewis Chairman, Subcommittee on Defense Committee on Appropriations House of Representatives Washington, DC 20515-6018

Dear Mr. Chairman:

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Enclosure

Copy to:
The Honorable John P. Murtha
Ranking Minority Member

Study Title	Activity	State CD Civilians Military Total					
RETAIL SUP/INSTALLATION/TRANSP/BULK LIQ STORAGE	NAB LITTLE CREEK	VA	2	2	0	2	
RETAIL SUP/INSTALLATION/TRANSP/BULK LIQ STORAGE	NAS OCEANA	VA	2	7	0	7	
RETAIL SUP/INSTALLATION/TRANSP/BULK LIQ STORAGE	NAS OCEANA	VA	2	3	0	3	
RETAIL SUP/INSTALLATION/TRANSP/BULK LIQ STORAGE	NAS OCEANA DET NORFOLK	VA	2	4	0	4	
PNW COMMAND SUPPORT	NAVSTA EVERETT	WA	2	1	0	1	
PNW COMMAND SUPPORT PNW PUBLIC SAFETY	NAVY REGION NORTHWEST NAS WHIDBEY ISLAND WA	WA WA	1 2	1 6	0 0	1 6	
PNW PUBLIC SAFETY	NAVSTA BREMERTON	WA	2	1	0	1	
PNW SEAPORT SUPPORT	NAVY REGION NORTHWEST	WA	1	1	0	1	
TRAINING SUPPORT	ATGMDPAC	HI	2	2	0	2	
TRAINING SUPPORT	FLT ASW TRACENPAC	CA	49	0	14	14	
TRAINING SUPPORT	FTC SAN DIEGO	CA	49	3	0	3	
TRAINING SUPPORT	FTC SAN DIEGO	CA	49	0	2	2	
TRAINING SUPPORT	FTC SAN DIEGO	CA	49	0	1	1	
TRAINING SUPPORT TRAINING SUPPORT	NAVSCOLCECOFF PT HUENEME NAVSCOLCECOFF PT HUENEME	CA CA	49 49	5 0	0 0	5 0	
TRAINING SUPPORT	NAVSCOLCEOFF PT HUENEME	CA	49	0	0	0	
TRAINING SUPPORT	NSTCP	HI	2	1	3	4	
TRAINING SUPPORT	NSTCPDET	CA	49	0	3	3	
TRAINING SUPPORT	TTF BANGOR	WA	1	0	2	2	
TRAINING SUPPORT	TTF BANGOR	WA	1	0	3	3	
TRAINING SUPPORT	TTF BANGOR	WA	1	0	7	7	
TRAINING SUPPORT	TTF BANGOR	WA	1	0	1	1	
TRAINING SUPPORT SOUTHERN REGION	NATTC	FL	1	0	4	4	
TRAINING SUPPORT SOUTHERN REGION TRAINING SUPPORT SOUTHERN REGION	NATTC	FL FL	1 1	0	17 2	17 2	
TRAINING SUPPORT SOUTHERN REGION TRAINING SUPPORT SOUTHERN REGION	NATTC NAVSCOLEOD	FL	1	1	0	1	
TRAINING SUPPORT SOUTHERN REGION	NAVSCOLEOD	FL	1	0	0	0	
TRAINING SUPPORT SOUTHERN REGION	NAVSCOLEOD	FL	1	1	1	2	
TRAINING SUPPORT SOUTHERN REGION	NDSTC	FL	1	0	3	3	
TRAINING SUPPORT SOUTHERN REGION	NDSTC	FL	1	0	1	1	
TRAINING SUPPORT SOUTHERN REGION	NLTU PENSACOLA (LITTLE CREEK & SAN DIEGO)	FL	1	7	0	7	
TRAINING SUPPORT SOUTHERN REGION	NTTC CORRY PENSACOLA	FL	1	0	1	1	
TRAINING SUPPORT SOUTHERN REGION	NTTC CORRY PENSACOLA	FL	1	0	7	7	
TRAINING SUPPORT SOUTHERN REGION TRAINING SUPPORT GREAT LAKES REGION	NTTU KEESLER SSC GREAT LAKES	MS IL	3 10	0 11	3 0	3 11	
TRAINING SUPPORT GREAT LAKES REGION TRAINING SUPPORT GREAT LAKES REGION	SSC GREAT LAKES	IL	10	2	0	2	
TRAINING SUPPORT ATLANTIC REGION	FTC NORFOLK	VA	2	0	1	1	
TRAINING SUPPORT ATLANTIC REGION	FCTCLANT	VA	2	0	26	26	
TRAINING SUPPORT ATLANTIC REGION	FTC MAYPORT	FL	1	1	2	3	
TRAINING SUPPORT ATLANTIC REGION	FTC NORFOLK	VA	2	0	2	2	
TRAINING SUPPORT ATLANTIC REGION	FTC NORFOLK	VA	2	0	1	1	
TRAINING SUPPORT ATLANTIC REGION	FTC NORFOLK	VA	2	0	9	9	
TRAINING SUPPORT ATLANTIC REGION	FTCOMBATRCEN LNT FTCOMBATRCEN LNT	VA	2	0	2 9	2	
TRAINING SUPPORT ATLANTIC REGION TRAINING SUPPORT ATLANTIC REGION	MWTC	VA TX	1	0	2	9 2	
TRAINING SUPPORT ATLANTIC REGION	NMITC DAM NECK	VA	2	5	0	5	
TRAINING SUPPORT ATLANTIC REGION	SCHOOL OF MUSIC	VA	2	0	2	2	
TRAINING SUPPORT ATLANTIC REGION	SUBTRAFAC NORFOLK	VA	2	0	1	1	
TRAINING SUPPORT ATLANTIC REGION	SUBTRAFAC NORFOLK	VA	2	0	2	2	
TRAINING SUPPORT ATLANTIC REGION	TTF KINGSBAY GA	GA	11	0	11	11	
TRAINING SUPPORT NORTHEAST REGION	COMMAND LEADERSHIP SCHOOL	RI	1	1	0	1	
TRAINING SUPPORT NORTHEAST REGION	NETC NEWPORT	RI	1	0	1	1	
TRAINING SUPPORT NORTHEAST REGION TRAINING SUPPORT NORTHEAST REGION	SUBSCOL NEW LONDON SUBSCOL NEW LONDON	CT CT	2	0	2 9	2 9	
TRAINING SUPPORT NORTHEAST REGION TRAINING SUPPORT NORTHEAST REGION	SWOSCOLCOM	RI	1	0	3	3	
PWC PHIL DET TRANSPORTATION AND BASE	PWC PHILLY DET	NJ	12	1	0	1	
PWC PHIL DET TRANSPORTATION AND BASE	PWC PHILLY DET	NJ	12	2	0	2	
PWC PHIL DET TRANSPORTATION AND BASE	PWC PHILLY DET	NJ	12	1	0	1	
PWC PHIL DET TRANSPORTATION AND BASE	PWC PHILLY DET	PA	1	35	0	35	
PWC PHIL DET TRANSPORTATION AND BASE	PWC PHILLY DET	PA	1	6	0	6	
PWC PHIL DET TRANSPORTATION AND BASE	PWC PHILLY DET	PA	19	1	0	1	
CARDEROCK SUPPORT SERVICES	NSWC CARDEROCK	MD	8	1	0	1	
CARDEROCK SUPPORT SERVICES CARDEROCK SUPPORT SERVICES	NSWC CARDEROCK NSWC CARDEROCK	MD	8	2 9	0 0	2 9	
CARDEROCK SUPPORT SERVICES CARDEROCK SUPPORT SERVICES	NSWC CARDEROCK	MD TN	8 9	1	0	1	
CARDEROCK SUPPORT SERVICES	NSWC CARDEROCK	ID	1	1	0	1	
CARDEROCK SUPPORT SERVICES	NSWC CARDEROCK	ID	1	1	0	1	
CARDEROCK SUPPORT SERVICES	NSWC CARDEROCK	FL	22	1	0	1	
CARDEROCK SUPPORT SERVICES	NSWC CARDEROCK	PA	1	1	0	1	
CARDEROCK SUPPORT SERVICES	NSWC CARDEROCK	PA	1	1	0	1	
CARDEROCK SUPPORT SERVICES	NSWC CARDEROCK	PA	1	8	0	8	
RETAIL SUPPLY SOUTHEAST	STORAGE AND WAREHOUSING - CORPUS CHRISTI	TX	27	1	0	1	

RETAIL SUPPLY SOUTHEAST	SUPPLY OPERATIONS - KINGSVILLE	TX	27	4	0	4	
RETAIL SUPPLY SOUTHEAST	SUPPLY OPERATIONS - NAS CORPUS CHRISTI	TX	27	15	0	15	
MA REGION FIRE & SECURITY DISPATCHER SERVICES	CNB NORFOLK - OCEANA PRECINCT	VA	2	6	0	6	
MA REGION FIRE & SECURITY DISPATCHER SERVICES	CNB NORFOLK - SEWELLS POINT PRECINCT	VA	2	20	0	20	
MA REGION FIRE & SECURITY DISPATCHER SERVICES	NAB LITTLE CREEK PRECINCT	VA	2	4	0	4	
MA REGION FIRE & SECURITY DISPATCHER SERVICES	NORFOLK NSY - PORTSMOUTH PRECINCT	VA	4	14	0	14	
PWC PEARL HARBOR CONTRACT SUPPORT SERVICES	PWC PEARL HARBOR	HI	1	55	0	55	
RDT&E SUPPORT SERVICES	NSWC CARDEROCK - PHILADELPHIA DETACHMENT	PA	1	85	0	85	
BUDGET AND FINANCIAL PROGRAM MANAGEMENT	NSWC DAHLGREN	VA	1	30	0	30	
BUDGET AND FINANCIAL PROGRAM SUPPORT	NSWC DAHLGREN - PANAMA CITY DETACHMENT	FL	1	2	0	2	
BUDGET AND FINANCIAL PROGRAM SUPPORT	NSWC DAHLGREN - PANAMA CITY DETACHMENT	FL	1	15	0	15	
DAM NECK SUPPORT SERVICES	NSWC DAHLGREN - DAM NECK	VA	1	2	0	2	
DAM NECK SUPPORT SERVICES	NSWC DAHLGREN - DAM NECK	VA	1	1	0	1	
DAM NECK SUPPORT SERVICES	NSWC DAHLGREN - DAM NECK	VA	1	8	0	8	
DAM NECK SUPPORT SERVICES	NSWC DAHLGREN - DAM NECK	VA	1	2	0	2	
DAM NECK SUPPORT SERVICES	NSWC DAHLGREN - DAM NECK	VA	1	3	0	3	
DAM NECK SUPPORT SERVICES	NSWC DAHLGREN - DAM NECK	VA	1	2	0	2	
DAM NECK SUPPORT SERVICES	NSWC DAHLGREN - DAM NECK	VA	1	7	0	7	
DAM NECK SUPPORT SERVICES	NSWC DAHLGREN - DAM NECK	VA	1	3	0	3	
DAM NECK SUPPORT SERVICES	NSWC DAHLGREN - DAM NECK	VA	1	1	0	1	
SD CONTRACTS ADMIN	SPAWAR SYSCEN SAN DIEGO	CA	49	56	0	56	
SD CONTRACTS ADMIN	SPAWAR SYSCEN SAN DIEGO	CA	49	13	0	13	
SD CONTRACTS ADMIN	SPAWAR SYSCEN SAN DIEGO	CA	49	11	0	11	
SD FINANCIAL SUPPORT	SPAWAR SYSCEN SAN DIEGO	CA	49	15	0	15	
SD FINANCIAL SUPPORT	SPAWAR SYSCEN SAN DIEGO	CA	49	20	0	20	
CIVILIANIZE COMMUNICATIONS ON SHIPS (APSRON 4)	AFLOAT PREPOSITIONING SHIPS SQUADRON FOUR	VA	2	0	7	7	
ENGINEERING AND DATA BASE MANAGEMENT SUPPORT	SUPSHIP BATH	ME	1	5	0	5	
ENGINEERING AND DATA BASE MANAGEMENT SUPPORT	SUPSHIP BATH	ME	1	2	0	2	
DATA BASE MANAGEMENT	SUPSHIP NEWORLEANS	LA	2	5	0	5	
DATA BASE MANAGEMENT	SUPSHIP PORTSMOUTH	VA	1	9	0	9	
DATA BASE MANAGEMENT	SUPSHIP PORTSMOUTH	VA	1	1	0	1	
DATA BASE MANAGEMENT	SUPSHIP PUGET SOUND	WA	6	1	0	1	
ENGINEERING SUPPORT	SUPSHIP SAN DIEGO	CA	52	1	0	1	
SUPPORT SERVICES	NSWC INDIAN HEAD - MCALESTER DETACHMENT	OK	3	6	0	6	
SUPPORT SERVICES	NSWC INDIAN HEAD - MCALESTER DIVISION	OK	3	1	0	1	
SUPPORT SERVICES	NSWC INDIANHEAD - MCALESTER DETACHMENT	OK	3	1	0	1	
ARMAMENT SUPPORT	NSWC INDIAN HEAD - MCALESTER DETACHMENT	OK	3	10	0	10	
				575	167	742	